

HOMELAND URANIUM CORP.
(the “Corporation”)

HUMAN RIGHTS POLICY

Application

The Board of Directors of Homeland Uranium Corp. (the “**Board of Directors**”) has adopted the following Human Rights Policy (the “**Policy**”) for all directors, officers, employees, contractors and consultants of the Corporation, to the extent that their activities relate to the Corporation and its businesses across all geographic locations. The “Corporation” includes Homeland Uranium Corp. and all of its subsidiaries. All vendors, suppliers and partners working with the Corporation are expected to comply with the principles found in this Policy as they relate to the Corporation and its businesses, and are encouraged to adopt similar policies within their own businesses.

This Policy should be read in conjunction with the other Corporation policies set forth below which are available on the Corporation’s website at www.uraniumenergy.com.

Respect for Human Rights

The Corporation respects internationally recognized human rights principles in accordance with (i) the United Nations Universal Declaration of Human Rights, (ii) the International Covenant on Economic, Social and Cultural Rights, (iii) the International Covenant on Civil and Political Rights, (iv) the United Nations Guiding Principles on Business and Human Rights and (v) the Organisation for Economic Co-operation and Development Guidelines for Multinational Enterprises. The goal of this Policy is to ensure that human rights risks exposed to the Corporation will be appropriately identified, prevented, mitigated and remediated as part of the Corporation’s overall risk management process.

Principles

The following sets out the Corporation’s guiding principles regarding the protection of human rights:

- The Corporation is committed to avoid infringing on human rights and negatively contributing towards adverse human rights impacts. The Corporation seeks to continually remedy past wrongdoings and prevent future adverse human rights impacts, as deemed appropriate.
- The Corporation strictly prohibits the use of child labor throughout all steps of its supply chain.
- The Corporation strictly prohibits the use of forced and coerced labor, slavery and human trafficking throughout all steps of its supply chain.

- The Corporation prioritizes the protection of minority groups' and women's rights and pays particular attention to the identification, prevention, mitigation and remediation of the risks relating to the same.
- The Corporation strictly prohibits discrimination and harassment with respect to all aspects of employment and business operations based on race, color, religion, ethnic or national origin, sex, gender, gender identity, sexual orientation, disability or age.
- The Corporation is dedicated to promoting employees' material well-being by providing competitive wages, benefits and working conditions, in accordance with statutory requirements.
- The Corporation recognizes the value of a diverse and inclusive workplace and is committed to promoting diversity and equity in its recruitment, hiring, compensation and advancement practices.
- The Corporation is committed to attracting and retaining talented and experienced individuals to manage and support its operations. The Corporation engages in a variety of learning and development opportunities with all employees, including ongoing training, continuing education courses, workshops and seminars and membership in professional organizations relating to employees' projects areas of expertise. The Corporation strives to fill employment openings through internal promotions or transfers of qualified employees, as appropriate.
- The Corporation recognizes the importance of prioritizing the health and safety of its workforce across all facilities and operations and is committed to identifying, prioritizing and managing dedicated efforts towards the protection of the same.
- The Corporation encourages the celebration and promotion of the culture, customs, traditional livelihoods and heritage of local communities and indigenous peoples, and encourages engagement, consultation and collaboration with local communities and indigenous peoples.
- The Corporation is committed to working with strong and reputable vendors, suppliers and partners in its supply chain who are not in violation of human rights. The Corporation conducts due diligence prior to engaging with third parties as a means of identifying and preventing adverse human rights impacts in its business and supply chains, including but not limited to screening vendors, suppliers and partners and conducting assessments based on their respective human rights performance. To ensure continued compliance, the Corporation carries out periodic audits.
- The Corporation encourages responsible practices relating to human rights through access to information and training of its Board of Directors, the Corporation's executive team and its employees.
- The Corporation has integrated this Policy in its training programs.

- The Corporation complies with applicable federal, provincial, state and local legislation, regulations and ordinances in the jurisdictions in which it operates.

Any violations of this Policy will be subject to disciplinary action up to and including termination of employment, contract or supplier contract.

Oversight

The Board of Directors, working with the Corporation's Chief Executive Officer, will be responsible for, among other things, reviewing this Policy and developing recommendations for improvements and updates periodically.

The Board of Directors shall also discuss and agree annually on whether to set targets based on industry guidelines and principles published by the industry and lawmakers alike. The Board of Directors shall monitor, on an ongoing basis, the implementation and effectiveness of the Policy and shall, annually or when otherwise applicable, assess applicable legislation, regulations and guiding principals.

Any person who has a good faith concern or question about this Policy or the Corporation's practices may communicate such concern in writing to:

Homeland Uranium Corp.

Suite 503, 905 West Pender Street, Vancouver, British Columbia, Canada, V6C 1L6 Attention: Chief Executive Officer

The Corporation's President and Chief Executive Officer will promptly provide such concern to the Board of Directors of the Corporation who, together with the Corporation's President and Chief Executive Officer will determine how best to address the concern in light of all relevant facts and considerations.

This Policy was approved by the Board of Directors effective on April 27, 2026